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COMPLIANCE TO MODERN SLAVERY ACT 2015 – TRANSPARENCY IN THE MPE ELECTRONICS SUPPLY CHAIN

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and is made on behalf of MPE Electronics Ltd ("**MPE**") for the financial year ending ***31st December 2025.***

In 2015 the UK Government passed the Modern Slavery Act as part of a wider effort to combat Human Rights abuses across the globe.
Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.
MPE has a zero-tolerance approach to any form of modern slavery. MPE is committed to acting ethically in all our business dealings and relationships and establishing effective systems and controls to safeguard against any form of modern slavery in our supply chain.

Our Business
MPE are a sub-contract manufacturing service for customer designed product and do not hold design authority, as such predominantly relying upon our customers to specify the required manufacturers and supply chain routes of componentry.

Our Supply Chains
We continue to monitor risk across our supply chain and the overall risk of slavery within our supply chain remains low.
MPE, where possible, purchase components from Original Equipment Manufacturers ("**OEM**") or from authorised distribution channels where this is not possible.
We do not use brokers or intermediaries without the express permission of the Finance Director and the customer.
Further to this, all suppliers are subject to an approval process by our Quality Team prior to the placing of a purchase order. All suppliers' approvals are reviewed at regular intervals.

Due Diligence
Our risk assessment is an ongoing process and should a high-risk supplier be identified, steps will be taken to mitigate the risk, including on-site audits where necessary.

Supplier Adherence
As part of our contracting process and supplier terms and conditions, we will continue to include specific prohibitions against the use of forced, compulsory, or trafficked labour, or anyone held in slavery or servitude.
We expect that our suppliers will hold their own suppliers to the same high standards.

This statement has been signed by Frank George, on behalf of the Board of Directors

FRANK GEORGE